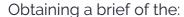




Client Brief -**Define Success** & Competency Profile



- Position
- Cultural fit
- Remuneration Competency
- Skills matrix



Present Short-Listed Candidates

- Present short-listed candidates for review
- Coordinate interviews



Comprehensive **Search & Screening** of Candidates

Screening based on:

- Competency
- Cultural fit
- Experience
- Attitude
- Knowledge



Client / Candidate **Interviews**

- References
- Background checks
- Profiling & testing
- Salary negotiation
- Onboarding

OUR PROCESS TO BUILDING STRONGER TEAMS TOGETHER



Client Brief- define success and competency profile

- Obtain a detailed brief of the position(s)
- Analyse competency and skills matrix
- Determine time-frames



Comprehensive search and screening of candidates

- Utilise appropriate job boards, networks, search tools and databases
- Conduct search for passive candidates
- Create an initial list of suitable candidates

3

Assess and interview

- Conduct face to face behavioural based interviews
- Ensure candidates skills and cultural fit align



Present shortlisted candidates

- Collate profiles and resumes of candidates
- Present candidates and discuss feedback

5

Client/candidate interviews

- Coordinate interviews
- Complete comprehensive background checks including: references, qualifications, Visa status, police clearance if required,



Offer, acceptance and onboarding

- Present offer to successful candidates
- Assist with onboarding and documentation
- Regular follow-ups to ensure successful placements

